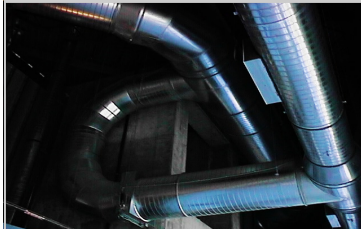


Schedule of Events:

- ◆ 11:00 Job sites / Offices close
- ◆ 1:00 Buses leave COS from Park & Ride at Woodmen and I-25
- ◆ 2:00 Registration, Punt/Pass/Kick games on the field, light snacks, beverages
- ◆ 3:15 Group picture
- ◆ 3:45 HPE's Annual Meeting
- ◆ 5:30 Buffet Dinner
- ◆ 6:00 Further Announcements and Awards Ceremony
- ◆ 7:00 Meeting Adjourned



Annual Meeting

MAY 16th 2008 AT INVESCO FIELD *RSVP REQUIRED*

HPE will be hosting our 2nd Annual Meeting!

We encourage all employees to attend this voluntary meeting. Kelly, Bill and our Senior Staff will be discussing our accomplishments for 2007, our goals for the future, and HPE's new strategy map. To allow all of our employees to attend we have a special work schedule for the week of May 12th. We will be working four nine-hour days and one four-hour day on May 16th. (see specific payroll schedules for your department on the back of this form). On Friday, May 16th, we will work from 7 AM to 11 AM. We will be providing bus service from Colorado Springs to Denver for anyone who is interested. Please sign up on the back of this form along with your RSVP if you will be attending this Annual meeting.

*****Remember, you must RSVP to attend – fill out and return the form below*****

Please come and celebrate our continued growth and success! We would like to thank each of you for your valuable contribution to HPE and look forward to sharing a bright future.

Activities at Invesco Field: This year you will be able to participate in some Punt, Pass & Kick games which will be on the field. You will enter the field through Tunnel B, pickup a welcome packet, register for the games and walk out onto the football field. The games will be set up on the sidelines, and refreshments and snacks will be provided for all.

Then at 3:15 PM we will be gathering all of the employees for an HPE Company Photo. If you are driving, please be registered and on the field by 3:00 PM. We want as many employees as possible to be in this photograph. After the photograph, we will be escorted by the Invesco Field staff to the lounge on the second floor where the meeting will begin promptly at 3:45 PM. Dinner will be served at 5:30 PM, Awards & Recognition at 6:00 PM. The event should end at 7:00 PM. Buses back to the Springs will leave promptly at 7:30 PM.

RSVP FORM—RETURN BY 5/2/08

Are you attending? _____ Yes _____ No

I will be attending HPE's 2nd Annual Meeting at Invesco Field in Denver on Friday, May 16, 2008. I understand that this is a voluntary meeting and an employee-only event.

Do you need a ride? _____ Yes _____ No

I plan to ride with the Gray Line Bus service provided by HPE from Colorado Springs to Denver (and back again). I understand I should be there at 12:45 PM and the buses will leave from the Park & Ride at I-25 and Woodmen at 1:00 PM. The buses will leave Invesco Field driving back to Colorado Springs at 7:30 PM that evening.

Employee Name (Print First and Last Name) _____

Department: Admin CAD Plumbing S/M Service

Location: Colorado Springs or Denver

Foreman/Supervisor: _____

Return form to HR Department. Fax:719-381-1520 Email: sharonj@hpeinc.com or meshat@hpeinc.com

Transportation & Directions

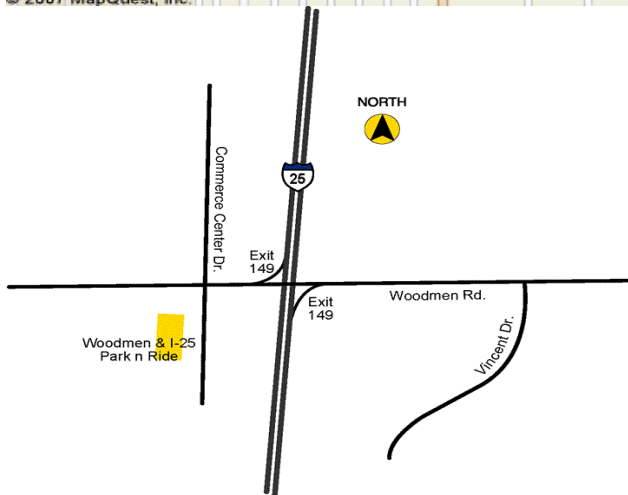
INVESCO FIELD - 277 W 17TH AVENUE DENVER, CO



Access to INVESCO Field at Mile High

INVESCO Field at Mile High is located in downtown Denver at the intersection of I-25 and Colfax Avenue. To access INVESCO Field at Mile High:

- From I-25 northbound, exit at 17th Avenue.
- From I-25 southbound, exit at Colfax Avenue, then exit at Federal Blvd north bound. Turn right at the first light (Dick Connor Ave).



The Woodmen Park-and-Ride lot is located on West side of Commerce Center Drive, just South of Woodmen Rd. Take exit 149 from Southbound I-25 to Westbound Woodmen Drive, then left on Commerce Center Dr. to the lot on the right. From Northbound Interstate 25 take exit 149 and turn left on Woodmen Rd. and left on Commerce Center Drive to the lot on the right.

HERE IS THE WORK SCHEDULE FOR ATTENDING THE MEETING:

Date/Day	Sheet Metal	All Other Departments
Wed May 14	9 hours	Tues May 13 9 hours
Thurs May 15	9 hours	Wed May 14 9 hours
Friday May 16	4 hours	Thurs May 15 9 hours
Mon May 19	9 hours	Fri May 16 4 hours
Tues May 20	9 hours	Mon May 19 9 hours

Pay period is from Wed thru Tues

Pay Period is from Tues thru Mon

Transportation for our Colorado Springs employees will be provided by Gray Line, courtesy of HPE. The shuttle is scheduled to board at the Woodmen "Park & Ride" location in Colorado Springs at 12:45 pm. It will depart Denver at approximately 7:30 pm, returning to COS.